The challenge

d.velop AG is very invested in the personal development and realization of the potential of each d.veloper. Instead of prescribing training courses according to a “one-size-fits-all principle”, we want to support each individual employee who would like to develop further with a customized and binding commitment to his or her support topics and challenges.

The project was initiated by the People and Culture division in order to be able to meet this challenge with a creative offer tailored precisely to the needs of the employees. CoachHub sounded like an exciting idea that we wanted to take a closer look at.

“CoachHub has unbelievable potential and a real added value for our employees. In a very short time - 45 minutes - you learn a lot about yourself and get tools to develop yourself further.”

- Juliana N., Director People and Culture, d.velop AG -
The result

Our cooperation with CoachHub started with a small pilot project in which different developers from different professions tested the coaching. After successful completion, we introduced the concept and its individual use cases to all developers at our internal, regular innovation pitch “innovation2use”. Now CoachHub is available to every colleague who sees the need for additional support and they are coached in the exact areas that are relevant to them.

The previous participants were enthusiastic about the content and the coaches and were able to take real added value and impulses from the coaching sessions with them. The good feedback from the pilot group was also the reason why we have now extended the offer to the entire company.

“Because CoachHub works digitally, you can talk to your coach from virtually anywhere - and he really took the time for my personal development.”

- Kai F., Business Development Manager, d.velop AG -

Booking is very easy. There is a video recording of the CoachHub presentation on the d.velop intranet for convenient viewing and also a PDF with further information on the process. If you are interested, simply contact us in writing or personally in the People and Culture area and shortly afterwards the colleagues can start coaching.